

Cleveland Youth Association (CYA)

Safeguarding and Child Protection Policy Statement

Cleveland Youth Association (CYA) has a duty of care to safeguard from harm all learners under the age of 18 regardless of gender, ethnicity, disability, sexuality or beliefs (The Children's Act 1989 and 2004, The Children and Families Act 2014, Working Together 2018 and Keeping Children Safe in Education 2021)

Whilst they are in our care we will:

- protect them from maltreatment;
- prevent the impairment of their health and development;
- ensure they grow up in circumstances consistent with the provision of safe and effective care
- take action to enable them to have the best outcomes

CYA also has a duty of care to safeguard from harm all vulnerable adults (Care Act 2014) regardless of gender, ethnicity, disability, sexuality or beliefs. Safeguarding means protecting an adult's right to live in safety, free from abuse and neglect.

A child is a person under the age of 18.

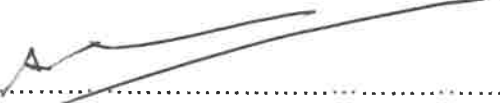
A vulnerable adult is a person who is 18 or over and

- has needs for care and support
- is experiencing or at risk of abuse or neglect and
- as a result of these care and support needs is unable to protect themselves from either the risk of or the experience of abuse or neglect (Care Act 2014)

We give the highest priority to all young people's safety and welfare so, to ensure young people know who to contact if they have a safeguarding issue, we display posters in the annexe and the rest room, giving contact information. We also ensure the safety and protection of all learners involved in CYA through adherence to the following sections of the full policy adopted by CYA.

1. Recruitment and Selection of Staff
2. Code of Practice
3. How to respond appropriately
4. Duties of the Designated Safeguarding Person
5. Actions in the event of an allegation against a staff member, a board member or the CEO
6. Training
7. Related policies and procedures
8. Definitions of abuse
9. Directory of Agencies who can help
10. Designated Safeguarding Officers

The policy applies to the Board of Trustees and all staff.

Signed:  Date: 24/7/20

Chief Executive

Signed:  Date: 29/9/20

Chairman of the Board of Trustees

(The full policy is available on request at reception)