

CAREER PATHWAYS

EMPLOYERS NEEDED

We are currently looking for a range of employers to support our 16-18 year old students to gain some vocational experience in a real working environment.

- Beauty • Business Administration • Childcare • Construction
- Customer Service • Hairdressing • Hospitality • Motor Vehicle
- Painting & Decorating • Retail • Sport & Leisure • Warehousing

The time spent on the work placement is negotiable and will depend on the needs of the employer and the young person.

The placement will include a trial period, for the benefit of both the employer and the learner, in order to establish that the placement will work on a longer term basis for both parties. There is no cost other than the time and resources to provide the induction and supervision for the student.

PATHWAY

- The time and length varies according to your needs and the student's
- Experience needs to be purposeful to help students decide on a career path
- The quality experience they receive with you is linked with substantial qualifications at Shape
- Career Pathway students require a voluntary work placement
- Once the student is happy with their career choice and impresses you with their enthusiasm, dedication and skills we hope it encourages you to employ them, take them on as an apprentice or provide a quality reference.

TRAINEESHIP

- Trainees require a voluntary work placement for up to a maximum of 6 months
- Experience needs to be purposeful to help the trainee gain valuable skills
- Learning is flexible, we design a programme which suits your needs and those of the trainee.
- Once the student impresses you with their enthusiasm, dedication and skills we hope it encourages you to employ them, take them on as an apprentice or provide a quality reference.

ABOUT SHAPE

Shape Training provides a range of well-established and flexible training packages to meet both the employer's and learner's needs.

- We can be your recruitment solution
- Our thorough student induction makes a positive difference from day 1
- We tailor training to benefit your business

Whether you want to take on someone temporary to offer them work experience, or you want to employ an apprentice we have the student to fit your need!

Shape's close-knit team of specialist staff train students on our premises, however they also frequently visit the employers premises to observe and review students. On a weekly basis we call to check students attendance. We work closely with employers and students to ensure the experience benefits both parties.



Call **01642 282222** or email **enquiries@shapetraining.co.uk** to find out more about how to take on a Shape Training student.

