

**Shape Training provides a range of well-established and flexible training packages to meet both the employer's and learner's needs.**

- **We can be your recruitment solution**
- **Our thorough student induction makes a positive difference from day 1**
- **We tailor training to benefit your business**

**Whether you want to take on someone temporary to offer them work experience, or you want to employ an apprentice we have the student to fit your need!**

Shape's close-knit team of specialist staff train students on our premises, however they also frequently visit the employers premises to observe and review students. On a weekly basis we call you to check students attendance. We work closely with employers and students to ensure the experience benefits both parties.

## CAREER PATHWAY

- Career Pathway students require a voluntary work placement
- The time and length varies according to your needs and the student's
- Experience needs to be purposeful to help students decide on a career in Dental Nursing
- The quality experience they receive with you is linked with substantial qualifications at Shape, such as Level 1 Employability Skills and Functional Skills/GCSE maths and English.
- Once the student is happy with their career choice and impresses you with their enthusiasm, dedication and skills we hope it encourages you to employ them as an apprentice or provide a quality reference.

## TRAINEESHIP

- Trainees require a voluntary work placement for up to a maximum of 6 months
- Experience needs to be purposeful to help the trainee gain valuable skills
- Learning is flexible, we design a programme which suits your needs and those of the trainee. This could include Level 3 Certificate in Decontamination of Instruments
- Once the student impresses you with their enthusiasm, dedication and skills we hope it encourages you to employ them, take them on as an apprentice or provide a quality reference.

## APPRENTICESHIP

- You are responsible for employing and paying them the minimum wage for apprentices.
- Employment must be for at least 30 hours a week (Training at Shape is included in these hours)
- Apprentices need to work with qualified and GDC registered and learn job-specific skills
- They study at Shape once a week to work towards their qualifications:
  - Level 3 Diploma Dental Nursing
  - Level 3 Award in Employment and Personal Learning Skills in Health
  - Level 2 Functional Skills/GCSE maths and English if required
- Start dates are planned throughout the year, however there is flexibility to start training prior to these dates. Please contact us to discuss your options.
- Once they achieve their qualifications you can employ them as a qualified member of staff.